2025/12/06 12:42 1/1 Reviews and Approvals

## **Reviews and Approvals**

This policy was drafted by the Outdoor Service Guides Safety Committee (led by Chuck Ehrismann) and reviewed and revised by Safety Committee members and members of the Board of Directors. Personnel writing and reviewing this policy included those with law enforcement and military experience, a prosecuting attorney, educators, a physician, a nurse, and a counselor/psychologist.

The policy was submitted for formal legal review by Susan Pesznecker on 7 August 2017. It was reviewed by attorney David Lawson (Davis Wright Tremaine LLP; Seattle, WA) on 9 August 2017 and was given his full approval.

The policy was reviewed and approved as-is by the Outdoor Service Guides Board of Directors on 11 August 2017.

The Electronic Communications Addendum was approved by majority vote of the OSG Board of Directors on 8 May, 2020.

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